



Cloud1 Solutions

Post Pandemic **Hybrid Workforce**


Overview

Return to work and hybrid solutions are fluid. We provide these strategies to protect productivity.

Making Hybrid a Success!

How can leaders implement hybrid and remote policies that benefit both employees and employers long term? Here's expert advice to help organizations get it right from day one.

Many companies have likely never had an official non-pandemic-induced work-from-home policy in place, let alone an established hybrid working framework. But implementing a remote-work policy doesn't have to be scary, says Darren Murph, head of remote at GitLab. In fact, he notes, many large companies were already partway there even before the pandemic.

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Mike Wiechmann

1) Time to stop winging about it

Supporting users in myriad ways, including provisioning equipment that enables workers wherever they are to do their work comfortably and successfully, providing the right collaboration technology, digitizing and automating work processes, and protecting devices and data.

More fundamentally, it means coordinating with other company leaders to change the corporate culture and craft policies to ensure a successful hybrid workplace.

2) Think remote first

The best way to promote equality among hybrid teams, is to think “remote-first” when establishing business norms and interactions among employees. To try and minimize the potential for unconscious bias, always stop and say, ‘What are we doing for remote?’ If we’re choosing a new way of working, always have this remote-first mindset.

Organizations need to audit their processes and ensure they work on days when the entire workforce is not in the office; that way they’ll also work when any number of employees are in the office

3) Management must set an example

Ensuring a remote-first mindset begins at the top.

When executives work outside the office frequently, it sends the signal that you don’t need to come to the office to progress your career and that there is actual inclusivity and flexibility.

If senior people are actually working remotely, that’s another way of getting past this bias, because people just forget about trying to be seen by senior leadership.

4) Technology is key

Collaboration technology will continue to be crucial because she believes hybrid workers will become the default in most organizations. As a result, the digital collaboration environment will inevitably become the one constant that ensures everyone is connected and up to date with progress, whether they are in the office, at home, in the field, or traveling.

5) Help remote employees experience a bit of office life

Including remote employees in celebrations and other social occasions isn’t always easy, but it goes a long way toward making them feel part of the team.

Remote workers also appreciate it when office perks are extended to them. While workers can’t take advantage of an on-site gym or subsidized cafeteria, they might enjoy a company-sponsored local gym membership or the occasional lunch delivery.

Better yet, bring remote workers to the office (when it’s safe to do so).

““Outstanding! Already there is a clear and profound difference over what they have received in the past. Thank you so much!”

-Leading Logistics Firm

How we can help

Let’s evaluate collaboration and remote opportunities. Bring the cloud to your workflow and protect the operational efficiencies. We are ready to support you with your new beginning.



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